



HBster
Harassment Intimidation & Bullying

The Scary Guy



THE SCARY GUY

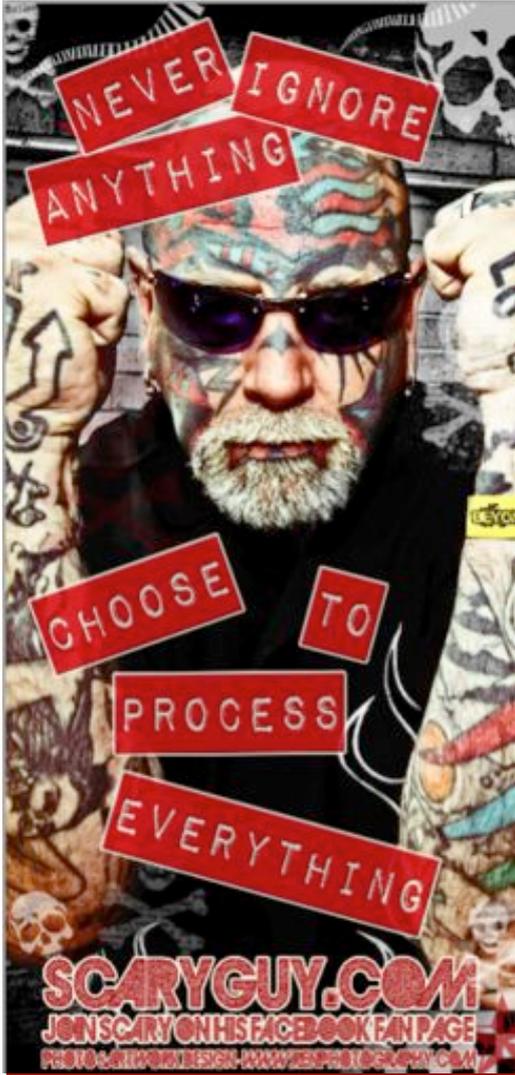
Delivering Emotional Intelligence
Education & Training Programs
to Corporations Worldwide



Providing the tools for
Corporate Leadership to
establish a solid foundation of
Respect & Self-Responsibility

“Scary - How did you do it? How did you reach 99% of our 230 employees in just 2 hours? You touched a diverse group from Engineers to Sales to Production workers, and at all levels! Thank you for opening our eyes and challenging our thinking ... I don't know how else to put in words the reaction of what took place the day you came.”

- Vanessa A. Human Resources Administrator



Who is The Scary Guy?

The Scary Guy has a proven track record of delivering the powerful and effective dynamics for positive change in behaviors within organizations and their communities, worldwide.

An ex-tattoo artist born in America, he legally changed his name to The Scary Guy in 1998. He has been on the road ever since then, having dedicated his life to the delivery of lessons that offer a tangible solution to the problems of name-calling, anger, hate and violence that are widely experienced in societies today.

In this time, based on the success of his programs, he has achieved a sound international presence, working with all people in schools, communities, Police, military and corporate organizations around the world.

What Does The Scary Guy Do?

Scary teaches the cognitive behavioral skills for people to eliminate the pervasive bully-victim cycle that has become increasingly common in our social environments today.

In direct contrast to many of the current 'anti-bullying' philosophies that attempt to separate out the victim and the bully, Scary works on the premise that everybody is involved at some level in producing, receiving or watching negative energy occur in the form of words and actions. In his shows, he identifies the underlying behaviors for the negative energy and, ultimately, teaches all people how not to live as a victim of what they see and hear from others – without becoming negative or using anger, hate or violence to achieve that.

His programs offer corporations and organizations a huge opportunity for transition – supporting the employees and management team to move from reactionary learned behavior – replacing it with the Awareness and Understanding to achieve self-responsibility in all of their words and actions.



The Scary Guy is second to none in his capacity to reach audiences of all ages and backgrounds. His unique blend of a searing and truthful message, combined with serious humour and the tangible solutions he offers is guaranteed to hold every Employee and Manager spellbound!

The Programs

There are four key phases for delivery, presented as a series of 90-minute shows:

Awareness - That everybody is involved in the flow of words and actions as Energy – at some level.

Understanding - That every individual possesses the power to choose all of the words and actions as Energy that they will accept and make theirs.

Acceptance - That every individual is responsible for all that they create in the form of words and actions as Energy.

Love - The capacity to Love All People, even in the face of negative that they may create – without creating negative as a defense.

* The delivery of the phases is sequential.

The Delivery

Scary defines his shows as "Corporate Edutainment!" sharing information that is memorable whilst having fun learning. The topic on which he delivers is serious and sometimes hard to hear. Scary skillfully uses humour to break the tension and allows space for the audience to absorb the full impact of this serious message.

"A wonderful and impressive show. Thank you, Scary Guy, for sharing your gift. Your endeavors by changing things one person, one child at a time, will and does change our universe. I haven't been so touched by a presentation and belief in a long time.

Your wake-up call isn't just for the young.

- From MSSA, Minnesota Social Services Association Conference

All shows require a high quality sound system and a hand held cordless microphone.

All shows are 90 minutes in length, presented in theater style setting, with seating arranged in a theater style layout.



Phase 1: Awareness – The Prejudice Elimination Show.

The Prejudice Elimination Show is the first of Scary's programs. It is delivered as a 90-minute show in a theater setting.

In this first show – also known as The Awareness Step - Scary will work at ground level and – using a cordless handheld microphone, he will fully engage and interact with the audience as he takes them on a roller-coaster experience of their own emotions, delivering an unforgettable wake up call through sharing his own life story.

This show forms the foundation for all that Scary teaches in later phases and is the first step in your employees and management staff becoming fully aware of what they currently do with all of the negative words and actions that they see and hear. Are they hearing them, reacting to them, taking them on and then becoming the same energy in some form or do they have the capacity to hear them and create something different? It is only when a person becomes fully aware of their own actions that a person can make change.

In this show, Scary will present the entire corporation with The 7 Day 7 Night Challenge – a structure through which each individual will be able to examine who he or she is and what they are currently doing with everything that they see and hear. This first step is a powerful call to action that will stay with people for a lifetime!

Phase 2: Understanding – The Circle of Courage Show.

The Circle of Courage Show is the second of Scary's programs. It is delivered as a 90-minute show in a theater setting.

Scary uses a 'classroom' presentation style using large whiteboards to diagram unforgettable information and concepts that are guaranteed to change how your employees and management team will interact with all that they see and hear from others.

In this second show – also known as The Understanding Step - Scary builds on the Awareness created in his first show and creates a visual picture illustrating the mechanics of how all words are energy, passed from one human to another. Scary will explore whether people are truly in charge of their own brains ... or not!

Without singling anyone out or blaming any one individual, Scary will show how the majority of people live in a learned reactionary space – believing that the words that other people create belong to them simply because they heard them. They instantly become the negative they are faced with in the false belief that they are justified and simply 'defending themselves' ... or they take the words on and live in pain, sadness, anger or frustration.



Everyone in the audience will learn about the dangers of ignoring words and the power of processing them.

Scary will remove the intangibility of words as invisible energy and provide a concrete solution for what to do with them.

Your employees will discover their Power to Choose who they will be in the moment. The information shared in this session will equip all participants with the initial skills for how to create a Powerful Mind.

Phases 3: Acceptance & Love - The Cognitive Thought Resolution Show

The Cognitive Thought Resolution Show is the third of Scary's programs. It is delivered as a 90-minute show in a theater setting.

In the first two phases of his programs, Scary has illustrated that the solution to name calling and bullying does not lie in finding *the bad guy*. In reality it will never be possible to close the mouths of all of those that produce negative. Precious time money and manpower is frequently worn out attempting to manage this constant flow!

Scary teaches how the ultimate solution lies in showing every individual the exact skills on a cognitive thought level for how to become fully Responsible for all they create in their own words and actions as energy so that they are equipped with the capacity and wherewithal to create something different when they are confronted with rotten negative energy – no matter who is the source.

Scary explores in detail the components of the cycle of negative energy, allowing all individuals to clearly see the 'stressors' and reactionary behaviors that they have typically produced based on what they have seen and heard around them their whole life.

In place of this, Scary presents The Key as a tool for them to construct a different solution in their brain. He provides this as a tangible structure – a functioning framework for thought processing – in a manner that every individual can clearly see and apply for them self.

Participants will leave the session with solid-state information that they will be able to draw upon in the heat of conflict. They will have the ability to walk away drawing on the strength of the new and different mindset that they have created.

“Phenomenal Lessons - Changing Hearts and Minds!”

Invest These Powerful Skills in Your Employees, Staff and Management Team.



Additional Program Options

Advanced Management Training & One-To-One Programs:

90-minute sessions for individual employees who are struggling with anger, low self-worth.

"Awesome show - thought provoking - a must see for every person!!"

"Very thought provoking, life-changing!"

"EXCELLENT! This show alone was enough to make the entire conference worthwhile."

"Very timely - A very important message."

"We need this type of program on prime time TV."

"A wake-up call to help change the mindset of the world"

"Thank you for being "Real" with the "Hard Truth" to be a human again. God bless you!"

"A wonderful and impressive show. Thank you, Scary Guy, for sharing your gift. Your endeavors by changing things one person, one child at a time, will and does change our universe. I haven't been so touched by a presentation and belief in a long time. Your wake-up call isn't just for the young."

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Booking and Scheduling

All programs require 90 minutes to deliver and are delivered sequentially from phase 1 to phases 3 & 4.

The schedule is determined based on the phases requested, the size of your Company, its venue and the number of shows and or days required for delivery.

All dates are secured and confirmed on the VisionHeart calendar on receipt of payment of the invoice by wire transfer. Once received, you will receive a confirmation schedule, including all details regarding set-up in advance of the scheduled delivery.

Once dates are confirmed on the VisionHeart calendar, the dedicated VisionHeart Team will work directly with you regarding all schedule details to ensure we achieve maximum value and impact based on the timetable particular to your Company.

The VisionHeart Team will provide appropriate media and marketing PDF's for your use regarding advertisement of the events scheduled.

Based on our experience of bringing these programs successfully into Corporations across the UK, Europe & USA, we highly recommend that you assign a key member of your management team to coordinate the schedule and program delivery directly with the VisionHeart Team to ensure that we tailor the program for the most effective delivery in your Company.

Contact:

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